

## TEMPORARY SERVICES AGREEMENT

This Temporary Services Agreement is entered into by and between NHT Global, Inc. (formerly known as Lexus International, Inc.) (the "Company") and Terry LaCore ("Distributor") effective the 21st day of March, 2007 (the "Effective Date") in which the parties agree as follows:

### 1.0 RECITALS

1.1 The Company is a subsidiary of Natural Health Trends Corp. ("NHTC") and, through its subsidiaries, NHTC operates an international direct selling organization (the "Organization") that distributes certain cosmetic, quality of life, and other products through independent distributors worldwide,

1.2 Distributor is one of the founders of the Company with substantial knowledge and experience in distributing the Company's products throughout various international markets,

1.3 The Company desires that Distributor provide business-development support to all distributors who are "down-line" of the Front Line Positions and otherwise administer the Front Line Positions as if Distributor were the Organization's Master Distributor, inasmuch as the Organization currently does not have a Master Distributor to administer the Front Line Positions and it is in the interest of the Organization that distributors down-line of the Front Line Positions receive such support,

1.4 Therefore, for good and valuable consideration, including the promises made by each party and the acts taken in accordance therewith, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

### 2.0 TEMPORARY SERVICES

2.1 Distributor agrees to administer the Front Line Positions and provide Master Distributor support services to distributors of the Organization who are down-line from the Front Line Positions (the "Services"), the exact nature, timing, and place of performance of such services to be determined in the reasonable discretion of Distributor.

2.2 During the Term of this Agreement, the Company shall pay to Distributor 100% of the amount of commissions attributable to the Front Line Positions, beginning February 12, 2007 (the "Front Line Commissions").

2.3 Distributor shall pay (a) 25% of the commissions attributable to Position 1014 to Turnkey Communication Solutions LLC, (b) 12.5% of the commissions attributable to Position 1008 to Dan Catto, (c) 12.5% of the commission attributable to Position 1008 to Joe Garcia, and (d) 25% of the commissions attributable to Position 1008 to Joe Garcia for distribution to participants in the Founders and Charters program. It is the intent of the parties that Distributor will use the remainder of the Front Line Commissions to pay expenses of Distributor and other NHT Global distributors and make business development advances to NHT Global distributors, as well as to provide a reasonable compensation to Distributor for the Services. Nevertheless, the use of the remainder of the Front Line Commissions by Distributor shall be left to the good faith discretion of Distributor; provided, however, that Distributor shall fully and promptly comply from time to time with reasonable requests by the Company to account for Distributor's use of the Front Line Commissions.

### 3.0 DISTRIBUTOR COVENANTS

3.1 Distributor shall perform the Services in compliance with all applicable laws, rules and regulations, the Company's Policies and Procedures for its distributors, and the terms of this Agreement and any other agreement between Distributor and the Company or NHTC, all as same may be modified or amended from time to time.

3.2 Distributor shall make no claim, representation or warranty concerning the business of the Company and its affiliates or any product or service of the Company and its affiliates in the performance of the Services, except those expressly approved in writing by the Company or NHTC or contained in official literature approved by the Company or NHTC.

3.3 Distributor will follow instructions of the Company that are intended to ensure compliance with applicable laws, rules, or regulations or the Policies and Procedures applicable to NHT Global distributors, as same may be amended from time to time. Distributor will not engage in any act,

practice, or course of conduct that the Company has specifically instructed Distributor not to engage in.

3.4 Distributor shall not promise or represent to any person that Distributor or the Company and its affiliates will grant or has granted exclusive territorial rights to any person.

3.5 Distributor will not, directly or indirectly, accept compensation or payments from any NHT Global distributor, except for reimbursement of expenses advanced by Distributor, or any vendor, customer, supplier, or consultant of the Company.

3.6 Distributor will promptly disclose to the President and Chief Compliance Officer of NHTC any known or suspected violation of applicable laws, rules or regulations or Policies and Procedures by Distributor or any NHT Global distributor.

#### **4.0 CONFIDENTIALITY AND NON-COMPETITION**

4.1 During the Term (as defined herein), Distributor will have access to and become familiar with various trade secrets and proprietary and confidential information of the Company and its affiliates, including, but not limited to sales records and marketing procedures, customer and distributor lists, pricing techniques, methods of doing business and other confidential information (the "Confidential Information") which are owned by the Company and its affiliates and used regularly in the operation of its business. Distributor agrees that the Confidential Information (i) is of such value and nature as to make it reasonable and necessary to protect and preserve its confidentiality and secrecy; and (ii) is a valuable and unique asset of the Company and its affiliates, disclosure of which could cause substantial injury and loss of profits and goodwill to the Company and its affiliates. Distributor shall not in any way use or disclose any of the Confidential Information, directly or indirectly, either during the Term or any time thereafter, except as required in the course of performance of the Services pursuant to the terms of this Agreement. All files, records, documents, information, data and other similar items relating to the business of the Company and its affiliates shall remain the exclusive property of the Company and its affiliates. Upon expiration or termination of this Agreement, all Confidential

Information must be immediately returned to the Company and its affiliates.

4.2 During the term of this Agreement, Distributor shall not, directly or indirectly, (a) engage in or become a distributor or member of any other direct-selling business, multi-level marketing company or network marketing company (except as expressly disclosed in Exhibit A hereto) or (b) solicit or encourage any NHT Global distributor to join, become part of or associate with any other direct selling organization, nor will Distributor aid, advise or assist any other person in any such solicitation or encouragement. In addition to any other remedy available to the Company at law or in equity, Distributor agrees to immediately repay to the Company the aggregate amount of moneys paid to Distributor under this Agreement, whether for services or as reimbursement of expenses, from and after Distributor's breach of this Section 4.2

#### **5.0 TERM, EVENTS OF DEFAULT AND TERMINATION**

5.1 The Term of this Agreement shall commence as of the Effective Date and continue until April 1, 2007. Thereafter, this Agreement shall continue for successive one week periods unless and until either party gives the other party notice of termination prior to the beginning of any one-week period. Notwithstanding the foregoing, the Company may terminate this Agreement prior to its expiration following an Event of Termination, as provided in Section 5.2 below.

5.2 Each of the following acts, events or conditions shall constitute an "Event of Termination":

5.2.1 Distributor fails to exercise best efforts to support the distributors of the Organization who are down-line of the Front Line Positions;

5.2.2 Distributor commits any material breach of this Agreement, any other agreement with the Company or its affiliates, or the Company's Policies and Procedures for Distributors (as they may be amended from time to time);

5.2.3 Distributor becomes bankrupt or seeks protection from creditors;

5.2.4 Distributor knowingly violates any applicable law, rule or regulation in performing any of the Services;

5.2.5 Distributor disparages, defames, or sues the Company or any of its affiliates;

5.2.6 Distributor fails to fully and promptly cooperate in any investigation by the Company or its affiliates or their attorneys, agents, or independent investigators; or

5.2.7 The Company or NHTC is required by any order, decree or judgment of a court or governmental agency of competent jurisdiction to do or refrain from any act or course of conduct that is inconsistent with the continuation of this agreement.

5.3 Upon the occurrence of any Event of Termination, the Company may terminate this Agreement by giving written notice thereof to Distributor, whereupon (i) the Company shall have no further obligations to Distributor under this Agreement, including any obligation under this Agreement to pay any further Front Line Commissions to Distributor.

## 6.0 GENERAL PROVISIONS

6.1 There are no prior agreements or understandings between the parties with respect to the temporary provision of Master Distributor support services and temporary administration of the

Front Line Positions, as set forth in Sections 2.1 through 2.3 of this Agreement. This Agreement constitutes a complete and exclusive statement of the terms of the agreement between the parties with respect to the temporary provision of Master Distributor support services and temporary administration of the Front Line Positions. This Agreement may not be amended except by a written agreement signed by the parties.

6.2 Neither party may assign any of its rights under this Agreement without the prior consent of the other party. This Agreement and all of its provisions and conditions are for the sole and exclusive benefit of the parties to this agreement. No third parties are intended to be beneficiaries hereof.

6.3 This Agreement will be governed by the laws of the State of Texas as if it were to be wholly performed within such State. The State or Federal Court selected by the Company in Dallas County, Texas, shall have exclusive jurisdiction of all disputes arising from or related to this Agreement.

6.4 Distributor is an independent contractor, not an employee, of the Company and shall perform the Services as an independent contractor.

6.5 Nothing herein shall be construed as creating any right, title, or ownership interest in the Front Line Positions or as a waiver of any claim to the Front Line Positions or the Front Line Commissions.

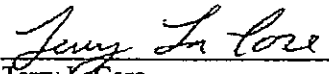
Executed by the parties as of the Effective Date.

**THE COMPANY**  
**NHT GLOBAL, INC.**

By: \_\_\_\_\_


  
Paul Rogers, President

**DISTRIBUTOR**

  
Terry LaCore

**NATURAL HEALTH TRENDS CORP.**

By: \_\_\_\_\_

  
Chris Sharrng, President

Approved as to form this vi day of March, 2007

  
General Counsel, Natural Health Trends Corp.